| SOLICITATIO | N/CONTRACT OR TO COMPLE | | | | | | UISITIO 3G-3209 | N NUMBER 9-6248 | | | | PAGE 1 (| OF 4 | 47 |
|---|-------------------------------------|---------------------------|--------------|--|--|-----------------------|--------------------|---------------------|-------------|---------------------------|------------|----------------------|---------|-----------|
| 2. CONTRACT NO. | on to comi LL | 3. AWARD/EFFE | , , -, | 4. ORDER | - | | | 5. SOLICITA | | | | . SOLICITAT | | E DATE |
| 7. FOR SOLICITATION | | a. NAME | | | | | | b. TELEPHO | | 111 BER (No Collec | | 9-Aug-20 OFFER DU | | OCAL TIME |
| INFORMATION CAL | L: | GLORIA J F | ROST | | | | | 410-962- | | | | 1:00 AM | | |
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| TEL: 410-962-56 | 338 | | | 8 | SIC: 4212 | | | | N | | | | | |
| FAX: 410-962-09 | | | | 8 | SIZE STANI | DARD: \$10 |).5 LLION | | X RF | īQ [| IFB | | RFP | |
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| GEORGE BIELEN P.O. BOX 369 | | | | | | | | | | | | | | |
| DANVILLE PA 17821-0 TEL: 570-275-9505 FA | | | | | | | | | | | | | | |
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| 19. ITEM NO. 20. SCHEDULE OF SUPPLIES/ SE | | | | IES/ SEF | RVICES | | | | | 22. UNIT | 23. UN | IT PRICE | 24. AN | MOUNT |
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| 27a. SOLICITAT | ION INCORPORATE | :9 BY KEFEKEN | CE FAR 52.21 | 2-1. 52.212 | 2-4. FAR 52 | .212-3. 52. | 212-5 P | KE ATTAC | HED. | ADDE | 닏 | Ш | | TTACHED |
| 27b. CONTRAC | T/PURCHASE ORDE | ER INCORPORA | TES BY REFE | RENCE FA | R 52.212-4 | . FAR 52.2 | 12-5 IS | ATTACHE | D. | ADDE | NDA LA | RE ARE | NOT AT | TTACHED |
| 28. CONTRACTOR I | S REQUIRED TO SI FICE. CONTRACTO | | | | <u>1</u> ALL ITEMS | COPIES | | WARD OF FFER DAT | | CT: REFERE . YC | | R ON SOLIC | ITATION | J |
| | IERWISE IDENTIFIE | | | TIONAL SH | EETS SUB | JECT | , | * * | | NG ANY ADD | ITIONS OR | CHANGES | | |
| 30a. SIGNATURE | AND CONDITIONS OF OFFEROR/ | | | | SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: 31a.UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) 31c. DATE SIGNED | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 30b. NAME AND TITLE OF SIGNER 30c. DATE SIGNE | | | | SIGNED | D 31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) | | | | | | | | | |
| (TYPE OR PRINT) | | | | | TEL: | | | | EI | MAIL: | | | | |
| 32a. QUANTITY | IN COLUMN 21 F | HAS BEEN | | | 33. SHII | P NUMBER | ! | 34. VOU | CHER NU | JMBER | | JNT VER | | |
| RECEIVED | | ACCEPTED, AND | | | Граг | RTIAL | FINAL | - | | | CORI | RECT FO | ₹ | |
| 32b. SIGNATURE | | CONTRACT, EXC ED GOVT. | 32c. DATE | ט | + | YMENT | LINAL | - | | | 37. CHEC | K NUMB | ER | |
| REPRESENTATI | VE | | | | | COM | //PLETE | PAR | TIAL | FINAL | | | | |
| | | | | /NAENIT | 38. S/R | ACCOUNT | NUMB | ER 39 | S/R VO | UCHER NUM | MBER | 40. PAID | BY | |
| 41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT 41b. SIGNATURE AND TITLE OF 41c. DATE | | | | WENI | 42a. RECEIVED BY (Print) | | | | | | | | | |
| CERTIFYING OFFICER | | | | 42b. RECEIVED AT (Location) | | | | | | | | | | |
| | | | | 42c. DATE REC'D (YY/MM/DD) 42d. TOTAL CONTAINERS | | | | | | | | | | |
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Section SF 1449 - CONTINUATION SHEET

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0001 1 Lump Sum

DEBRIS REMOVAL

FFP

P.O.C.:GEORGE BIELEN @ 570-275-9505 BUYER: GLORIA FROST @ 410-962-3534

FURNISH ALL LABOR, EQUIPMENT, MATERIALS AND SUPPLIES NECESSARY, INCLUDING ALL INCIDENTALS, TO REMOVE ALL TREES AND DEBRIS DEPOSITED FROM STORMS IN CUTLER CREEK AT THE CORNING, NEW YORK, LOCAL FLOOD PROTECTION PROJECT IN STRICT ACCORDANCE WITH THE ENCLOSED SPECIFICATIONS: ATTACHMENTS:

- 1. STATEMENT OF WORK
- 2. WAGE DETERMINATION DECISION NO.:94-2381 (REV. 25) DATED 11 JUNE 2003 OF THE SECRETARY OF LABOR IS APPLICABLE FOR THIS REQUIREMENT.

PURCHASE REQUEST NUMBER: W81W3G-3209-6248

NET AMT

FOB: Destination

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN INSPECT AT INSPECT BY ACCEPT AT ACCEPT BY 0001 N/A N/A N/A Government

DELIVERY INFORMATION

CLIN DELIVERY DATE OUANTITY SHIP TO ADDRESS UIC

0001 POP 10-SEP-2003 TO N/A 09-OCT-2003

OPS DIV SUSQUEHANNA RIVER PROJ GEORGE BIELEN E1R0230

P.O. BOX 369

DANVILLE PA 17821-0369

570-275-9505 FOB: Destination

CLAUSES INCORPORATED BY REFERENCE

| 52.214-34 | Submission Of Offers In The English Language | APR 1991 |
|--------------|--|----------|
| 52.214-35 | Submission Of Offers In U.S. Currency | APR 1991 |
| 52.222-3 | Convict Labor | AUG 1996 |
| 52.222-21 | Prohibition Of Segregated Facilities | FEB 1999 |
| 52.222-26 | Equal Opportunity | APR 2002 |
| 52.222-36 | Affirmative Action For Workers With Disabilities | JUN 1998 |
| 52.225-13 | Restrictions on Certain Foreign Purchases | JUL 2000 |
| 52.232-28 | Invitation to Propose Performance-Based Payments | MAR 2000 |
| 52.233-3 | Protest After Award | AUG 1996 |
| 52.237-3 | Continuity Of Services | JAN 1991 |
| 52.242-15 | Stop-Work Order | AUG 1989 |
| 52.247-34 | F.O.B. Destination | NOV 1991 |
| 52.253-1 | Computer Generated Forms | JAN 1991 |
| 252.204-7003 | Control Of Government Personnel Work Product | APR 1992 |
| 252.219-7011 | Notification to Delay Performance | JUN 1998 |
| 252.225-7001 | Buy American Act And Balance Of Payments Program | MAR 1998 |
| 252.225-7002 | Qualifying Country Sources As Subcontractors | DEC 1991 |
| 252.225-7016 | Restriction On Acquisition Of Ball and Roller Bearings | DEC 2000 |
| 252.243-7001 | Pricing Of Contract Modifications | DEC 1991 |
| 252.246-7000 | Material Inspection And Receiving Report | DEC 1991 |
| | | |

CLAUSES INCORPORATED BY FULL TEXT

52.212-1 INSTRUCTIONS TO OFFERORS--COMMERCIAL ITEMS (OCT 2000)

- (a) North American Industry Classification System (NAICS) code and small business size standard. The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.
- (b) Submission of offers. Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show--
- (1) The solicitation number;
- (2) The time specified in the solicitation for receipt of offers;
- (3) The name, address, and telephone number of the offeror;

- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
- (5) Terms of any express warranty;
- (6) Price and any discount terms;
- (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3;
- (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.
- (c) Period for acceptance of offers. The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.
- (d) Product samples. When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.
- (e) Multiple offers. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions or commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.
- (f) Late submissions, modifications, revisions, and withdrawals of offers:
- (1) Offerors are responsible for submitting offers, and any modifications, revisions, or withdrawals, so as to reach the Government office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated Government office on the date that offers or revisions are due.
- (2)(i) Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition; and--
- (A) If it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the Government infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or
- (B) There is acceptable evidence to establish that it was received at the Government installation designated for receipt of offers and was under the Government's control prior to the time set for receipt of offers; or
- (C) If this solicitation is a request for proposals, it was the only proposal received.

- (ii) However, a late modification of an otherwise successful offer, that makes its terms more favorable to the Government, will be considered at any time it is received and may be accepted.
- (3) Acceptable evidence to establish the time of receipt at the Government installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of Government personnel.
- (4) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.
- (5) Offers may be withdrawn by written notice received at any time before the exact time set for receipt of offers. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before the exact time set for receipt of offers, subject to the conditions specified in the solicitation concerning facsimile offers. An offer may be withdrawn in person by an offeror or its authorized representative if, before the exact time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.
- (g) Contract award (not applicable to Invitation for Bids). The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.
- (h) Multiple awards. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.
- (i) Availability of requirements documents cited in the solicitation. (1) The Index of Federal Specifications, Standards and Commercial Item Descriptions and the documents listed in it may be obtained from the General Services Administration, Federal Supply Service Bureau, Specifications Section, Suite 8100, 470 L'Enfant Plaza, SW, Washington, DC 20407 ((202) 619-8925).
- (2) The DOD Index of Specifications and Standards (DODISS) and documents listed in it may be obtained from the Standardization Documents Desk, Building 4D, 700 Robbins Avenue, Philadelphia, PA 19111-5094 (telephone (215) 697-2569).
- (i) Availability of requirements documents cited in the solicitation. (1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to--GSA Federal Supply Service Specifications Section, Suite 8100, 470 East L'Enfant Plaza, SW, Washington, DC 20407, Telephone (202) 619-8925, Facsimile (202) 619-8978.
- (ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.

- (2) The DoD Index of Specifications and Standards (DoDISS) and documents listed in it may be obtained from the-Department of Defense Single Stock Point (DoDSSP), Building 4, Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697-2667/2179, Facsimile (215) 697-1462.
- (i) Automatic distribution may be obtained on a subscription basis.
- (ii) Order forms, pricing information, and customer support information may be obtained--
- (A) By telephone at (215) 697-2667/2179; or
- (B) Through the DoDSSP Internet site at http://assist.daps.mil.
- (3) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.
- (j) Data Universal Numbering System (DUNS) Number. (Applies to offers exceeding \$25,000.) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" followed by the DUNS number that identifies the offeror's name and address. If the offeror does not have a DUNS number, it should contact Dun and Bradstreet to obtain one at no charge. An offeror within the United States may call 1-800-333-0505. The offeror may obtain more information regarding the DUNS number, including locations of local Dun and Bradstreet Information Services offices for offerors located outside the United States, from the Internet home page at http://www.customerservice@dnb.com/. If an offeror is unable to locate a local service center, it may send an e-mail to Dun and Bradstreet at globalinfo@mail.dnb.com.

(End of provision)

52.212-2 EVALUATION--COMMERCIAL ITEMS (JAN 1999)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

Price, Prior Performance, Quality of Service

Technical and past performance, when combined, are significant.

- (b) Options. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).
- (c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of clause)

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (MAY 2002) ALTERNATE II (OCT 2000)

(a) Definitions. As used in this provision:

"Emerging small business" means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

Service-disabled veteran-owned small business concern--

- (1) Means a small business concern--
- (i) Not less than 51 percent of which is owned by one or more service--disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

Veteran-owned small business concern means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern" means a small business concern-

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; or
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- (b) Taxpayer Identification Number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to a central contractor registration database to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
- (3) Taxpayer Identification Number (TIN).

| TIN: |
|--|
| TIN has been applied for. |
| TIN is not required because: |
| Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States; |
| Offeror is an agency or instrumentality of a foreign government; |
| Offeror is an agency or instrumentality of the Federal Government. |
| (4) Type of organization. |
| Sole proprietorship; |
| Partnership; |
| Corporate entity (not tax-exempt); |
| Corporate entity (tax-exempt); |
| Government entity (Federal, State, or local); |
| Foreign government; |
| International organization per 26 CFR 1.6049-4; |
| Other |
| (5) Common parent. |
| Offeror is not owned or controlled by a common parent; |
| Name and TIN of common parent: |
| Name |
| TIN |
| (c) Offerors must complete the following representations when the resulting contract is to be performed inside the United States, its territories or possessions, Puerto Rico, the Trust Territory of the Pacific Islands, or the District of Columbia. Check all that apply. |
| (1) Small business concern. The offeror represents as part of its offer that it () is, () is not a small business concern. |

(2) Veteran-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a

veteran-owned small business concern.

| (3) Service-disabled veteran-owned small business concern. (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph $(c)(2)$ of this provision.) The offeror represents as part of its offer that it () is, () is not a service-disabled veteran-owned small business concern. |
|--|
| (4) Small disadvantaged business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents, for general statistical purposes, that it () is, () is not a small disadvantaged business concern as defined in 13 CFR 124.1002. |
| (5) Women-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph $(c)(1)$ of this provision.) The offeror represents that it () is, () is not a women-owned small business concern. |
| Note: Complete paragraphs $(c)(6)$ and $(c)(7)$ only if this solicitation is expected to exceed the simplified acquisition threshold. |
| (6) Women-owned business concern (other than small business concern). (Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents that it () is, a women-owned business concern. |
| (7) Tie bid priority for labor surplus area concerns. If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price: |
| |
| (8) Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program. (Complete only if the offeror has represented itself to be a small business concern under the size standards for this solicitation.) |
| (i) (Complete only for solicitations indicated in an addendum as being set-aside for emerging small businesses in one of the four designated industry groups (DIGs).) The offeror represents as part of its offer that it * is, * is not an emerging small business. |
| (ii) (Complete only for solicitations indicated in an addendum as being for one of the targeted industry categories (TICs) or four designated industry groups (DIGs).) Offeror represents as follows: |
| (A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or |
| (B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts). |
| (Check one of the following): |
| Average Annual |
| Number of Employees Gross Revenues |
| 50 or fewer \$1 million or less |
| 51 - 100 \$1,000,001 - \$2 million |

___ 101 - 250 ___ \$2,000,001 - \$3.5 million

| 251 - 500 \$3,500,001 - \$5 million |
|--|
| 501 - 750 \$5,000,001 - \$10 million |
| 751 - 1,000 \$10,000,001 - \$17 million |
| Over 1,000 Over \$17 million |
| (9) (Complete only if the solicitation contains the clause at FAR 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns or FAR 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting, and the offeror desires a benefit based on its disadvantaged status.) |
| (i) General. The offeror represents that either |
| (A) It () is, () is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one or more individuals claiming disadvantaged status, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or |
| (B) It () has, ()(has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted. |
| (ii) Joint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)97)(i) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. (The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture:) |
| (iii) Address. The offeror represents that its addressis,is not in a region for which a small disadvantaged business procurement mechanism is authorized and its address has not changed since its certification as a small disadvantaged business concern or submission of its application for certification. The list of authorized small disadvantaged business procurement mechanisms and regions is posted at http://www.arnet.gov/References/sdbadjustments.htm. The offeror shall use the list in effect on the date of this solicitation. ``Address," as used in this provision, means the address of the offeror as listed on the Small Business Administration's register of small disadvantaged business concerns or the address on the completed application that the concern has submitted to the Small Business Administration or a Private Certifier in accordance with 13 CFR part 124, subpart B. For joint ventures, ``address'' refers to the address of the small disadvantaged business concern that is participating in the joint venture. |
| (10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that |
| (i) It () is, () is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal place of ownership, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and |
| (ii) It () is, () is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are |

participating on the joint venture. (The offeror shall enter the name or names of the HUBZone small business

| concern or concerns that are participating in the joint venture:) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation. |
|--|
| (d) Certifications and representations required to implement provisions of Executive Order 11246 |
| (1) Previous Contracts and Compliance. The offeror represents that |
| (i) It () has, () has not, participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation, the and |
| (ii) It () has, () has not, filed all required compliance reports. |
| (2) Affirmative Action Compliance. The offeror represents that- |
| (i) It () has developed and has on file, () has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR Subparts 60-1 and 60-2), or |
| (ii) It () has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor. |
| (e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. |
| (f) Buy American ActBalance of Payments Program Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American ActSupplies, is included in this solicitation.) |
| (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product as defined in the clause of this solicitation entitled "Buy American ActSupplies" and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. |
| (2) Foreign End Products: |
| Line Item No.: Country of Origin: |
| (List as necessary) |
| (3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. |
| (g)(1) Buy American ActNorth American Free Trade AgreementIsraeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American ActNorth American Free Trade AgreementIsraeli Trade Act, is included in this solicitation.) |

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product as defined in the clause of this solicitation entitled "Buy American Act--North American Free Trade Agreement--Israeli Trade Act" and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States.

| (ii) The offeror certifies that the following supplies are NAFTA country end products or Israeli end products as defined in the clause of this solicitation entitled ``Buy American ActNorth American Free Trade Agreement-Israeli Trade Act": |
|---|
| NAFTA Country or Israeli End Products |
| Line Item No.: Country of Origin: |
| (List as necessary) |
| (iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled ``Buy American ActNorth American Free Trade AgreementIsraeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products. |
| Other Foreign End Products |
| Line Item No.: Country of Origin: |
| (List as necessary) |
| (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. |
| (2) Buy American ActNorth American Free Trade AgreementsIsraeli Trade Act Certificate, Alternate I (May 2002). If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision: |
| (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American ActNorth American Free Trade AgreementIsraeli Trade Act": |
| Canadian End Products: |
| Line Item No. |
| |
| |
| (List as necessary) |
| (3) Buy American ActNorth American Free Trade AgreementsIsraeli Trade Act Certificate, Alternate II (May 2002). If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision: |
| (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American ActNorth American Free Trade Agreement-Israeli Trade Act": |
| Canadian or Israeli End Products: |
| Line Item No. |

| Country of Origin |
|---|
| <u></u> |
| (List as necessary) |
| (4) Trade Agreements Certificate. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.) |
| (i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.Smade, designated country, Caribbean Basin country, or NAFTA country end product, as defined in the clause of this solicitation entitled ``Trade Agreements." |
| (ii) The offeror shall list as other end products those end products that are not U.Smade, designated country, Caribbean Basin country, or NAFTA country end products. |
| Other End Products |
| Line Item No.: Country of Origin: |
| (List as necessary) |
| (iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items subject to the Trade Agreements Act, the Government will evaluate offers of U.Smade, designated country, Caribbean Basin country, or NAFTA country end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.Smade, designated country, Caribbean Basin country, or NAFTA country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation. |
| (h) Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12549). (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals |
| (1) () Are, () are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency; and |
| (2) () Have, () have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: Commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or Commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and |
| (3) () Are, () are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses. |
| (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are |

included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

| (1) Listed end products. |
|---|
| Listed End Product |
| Listed Countries of Origin |
| (2) Certification. (If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.) |
| () (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. |
| () (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor. |
| (j) Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12549). The offeror certifies, to the best of its knowledge and belief, that |
| (1) The offeror and/or any of its principals () are, () are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency; and |
| (2) () Have, () have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and () are, () are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses. |
| (End of provision) |

52.212-4 CONTRACT TERMS AND CONDITIONS-- COMMERCIAL ITEMS (FEB 2002)

(a) Inspection/Acceptance. The Contractor shall only tender for acceptance those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The Government must exercise its post-acceptance rights (1) within a reasonable time after the defect was discovered or should have been discovered; and (2) before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

- (b) Assignment. The Contractor or its assignee may assign its rights to receive payment due as a result of performance of this contract to a bank, trust company, or other financing institution, including any Federal lending agency in accordance with the Assignment of Claims Act (31 U.S.C. 3727). However, when a third party makes payment (e.g., use of the Governmentwide commercial purchase card), the Contractor may not assign its rights to receive payment under this contract.
- (c) Changes. Changes in the terms and conditions of this contract may be made only by written agreement of the parties.
- (d) Disputes. This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 601-613). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at FAR 52.233-1, Disputes, which is incorporated herein by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute arising under the contract.
- (e) Definitions. The clause at FAR 52.202-1, Definitions, is incorporated herein by reference.
- (f) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence such as, acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement or any excusable delay, setting for the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.
- (g) Invoice. The Contractor shall submit an original invoice and three copies (or electronic invoice, if authorized,) to the address designated in the contract to receive invoices. An invoice must include--
- (1) Name and address of the Contractor;
- (2) Invoice date;
- (3) Contract number, contract line item number and, if applicable, the order number;
- (4) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (5) Shipping number and date of shipment including the bill of lading number and weight of shipment if shipped on Government bill of lading;
- (6) Terms of any prompt payment discount offered;
- (7) Name and address of official to whom payment is to be sent; and
- (8) Name, title, and phone number of person to be notified in event of defective invoice.

Invoices will be handled in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) Circular A-125, Prompt Payment. Contractors are encouraged to assign an identification number to each invoice.

(h) Patent indemnity. The Contractor shall indemnify the Government and its officers, employees and agents against liability, including costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, any

United States or foreign patent, trademark or copyright, arising out of the performance of this contract, provided the Contractor is reasonably notified of such claims and proceedings.

- (i) Payment. Payment shall be made for items accepted by the Government that have been delivered to the delivery destinations set forth in this contract. The Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and Office of Management and Budget (OMB) Circular A-125, Prompt Payment. If the Government makes payment by Electronic Funds Transfer (EFT), see 52.212-5(b) for the appropriate EFT clause. In connection with any discount offered for early payment, time shall be computed from the date of the invoice. For the purpose of computing the discount earned, payment shall be considered to have been made on the date which appears on the payment check or the specified payment date if an electronic funds transfer payment is made.
- (j) Risk of loss. Unless the contract specifically provides otherwise, risk of loss or damage to the supplies provided under this contract shall remain with the Contractor until, and shall pass to the Government upon:
- (1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or
- (2) Delivery of the supplies to the Government at the destination specified in the contract, if transportation is f.o.b. destination.
- (k) Taxes. The contract price includes all applicable Federal, State, and local taxes and duties.
- (1) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges the Contractor can demonstrate to the satisfaction of the Government using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided.
- (m) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.
- (n) Title. Unless specified elsewhere in this contract, title to items furnished under this contract shall pass to the Government upon acceptance, regardless of when or where the Government takes physical possession.
- (o) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (p) Limitation of liability. Except as otherwise provided by an express warranty, the Contractor will not be liable to the Government for consequential damages resulting from any defect or deficiencies in accepted items.
- (q) Other compliances. The Contractor shall comply with all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this contract.
- (r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with 31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. 327, et seq., Contract Work Hours and Safety Standards Act; 41 U.S.C. 51-58,

Anti-Kickback Act of 1986; 41 U.S.C. 265 and 10 U.S.C. 2409 relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. 423 relating to procurement integrity.

(s) Order of precedence. Any inconsistencies in this solicitation or contract shall be resolved by giving precedence in the following order: (1) the schedule of supplies/services; (2) the Assignments, Disputes, Payments, Invoice, Other Compliances, and Compliance with Laws Unique to Government Contracts paragraphs of this clause; (3) the clause at 52.212-5; (4) addenda to this solicitation or contract, including any license agreements for computer software; (5) solicitation provisions if this is a solicitation; (6) other paragraphs of this clause; (7) the Standard Form 1449; (8) other documents, exhibits, and attachments; and (9) the specification.

(End of clause)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2001) (DEVIATION)

- (a) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-5, Audit and Records-Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times, the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of form. This does not require the Contractor to create or maintain any record that the contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (b) The Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components –
- (1) 52.222-26, Equal Opportunity (E.O. 11246);
- (2) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C. 4212);
- (3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793); and
- (4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46 U.S.C. 1241)(flow down not required for subcontracts awarded beginning May 1, 1996).
- (5) 52.222-41, the Service Contract Act as Amended (41 U.S.C. 351, et seq.) Subcontracts for certain commercial services may be exempt from coverage if they meet the criteria in FAR 22.1103-4(c) or (d) (see DoD class deviation number 2000-O0006).

(End of clause)

52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUL 1996)

(a) Definition.

"Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the size standards in this solicitation.

- (b) General. (1) Offers are solicited only from small business concerns. Offers received from concerns that are not small business concerns shall be considered nonresponsive and will be rejected.
- (2) Any award resulting from this solicitation will be made to a small business concern.
- (c) Agreement. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States. The term "United States" includes its territories and possessions, the Commonwealth of Puerto Rico, the Trust Territory of the Pacific Islands, and the District of Columbia. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply in connection with construction or service contracts.

(End of clause)

52.222-22 PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999)

The offeror represents that --

- (a) () It has, () has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation;
- (b) () It has, () has not, filed all required compliance reports; and
- (c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

(End of provision)

52.222-41 SERVICE CONTRACT ACT OF 1965, AS AMENDED (MAY 1989)

(a) Definitions. "Act," as used in this clause, means the Service Contract Act of 1965, as amended (41 U.S.C. 351, et seq.).

"Contractor," as used in this clause or in any subcontract, shall be deemed to refer to the subcontractor, except in the term "Government Prime Contractor."

"Service employee," as used in this clause, means any person engaged in the performance of this contract other than any person employed in a bona fide executive, administrative, or professional capacity, as these terms are defined in Part 541 of Title 29, Code of Federal Regulations, as revised. It includes all such persons regardless of any contractual relationship that may be alleged to exist between a Contractor or subcontractor and such persons.

- (b) Applicability. This contract is subject to the following provisions and to all other applicable provisions of the Act and regulations of the Secretary of Labor (29 CFR Part 4). This clause does not apply to contracts or subcontracts administratively exempted by the Secretary of Labor or exempted by 41 U.S.C. 356, as interpreted in Subpart C of 29 CFR Part 4.
- (c) Compensation. (1) Each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.
- (2)(i) If a wage determination is attached to this con-tract, the Contractor shall classify any class of service employee which is not listed therein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination) so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed class of employees shall be paid the monetary wages and furnished the fringe benefits as are determined pursuant to the procedures in this paragraph (c).
- (ii) This conforming procedure shall be initiated by the Contractor prior to the performance of contract work by the unlisted class of employee. The Contractor shall submit Standard Form (SF) 1444, Request For Authorization of Additional Classification and Rate, to the Contracting Officer no later than 30 days after the unlisted class of employee performs any contract work. The Contracting Officer shall review the proposed classification and rate and promptly submit the completed SF 1444 (which must include information regarding the agreement or disagreement of the employees' authorized representatives or the employees themselves together with the agency recommendation), and all pertinent informa-tion to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. The Wage and Hour Division will approve, modify, or disapprove the action or render a final determination in the event of disagreement within 30 days of receipt or will notify the Contracting Officer within 30 days of receipt that additional time is necessary.
- (iii) The final determination of the conformance action by the Wage and Hour Division shall be transmitted to the Contracting Officer who shall promptly notify the Contractor of the action taken. Each affected employee shall be furnished by the Contractor with a written copy of such determination or it shall be posted as a part of the wage determination.
- (iv)(A) The process of establishing wage and fringe benefit rates that bear a reasonable relationship to those listed in a wage determination cannot be reduced to any single formula. The approach used may vary from wage determination to wage determination depending on the circumstances. Standard wage and salary administration practices which rank various job classifications by pay grade pursuant to point schemes or other job factors may, for example, be relied upon. Guidance may also be obtained from the way different jobs are rated under Federal pay systems (Federal Wage Board Pay System and the General Schedule) or from other wage determinations issued in the same locality. Basic to the establishment of any conformable wage rate(s) is the concept that a pay relationship should be maintained between job classifications based on the skill required and the duties performed.
- (B) In the case of a contract modification, an exercise of an option, or extension of an existing contract, or in any other case where a Contractor succeeds a contract under which the classification in question was previously conformed pursuant to paragraph (c) of this clause, a new conformed wage rate and fringe benefits may be assigned to the conformed classification by indexing (i.e., adjusting) the previous conformed rate and fringe benefits by an amount equal to the average (mean) percentage increase (or decrease, where appropriate) between the wages and fringe benefits specified for all classifications to be used on the contract which are listed in the current wage determination, and those specified for the corresponding classifications in the previously applicable wage determination. Where conforming actions are accomplished in accordance with this paragraph prior to the performance of contract work by the unlisted class of employees, the Contractor shall advise the Contracting Officer of the action taken but the other procedures in subdivision (c)(2)(ii) of this clause need not be followed.
- (C) No employee engaged in performing work on this contract shall in any event be paid less than the currently

applicable minimum wage specified under section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended.

- (v) The wage rate and fringe benefits finally determined under this subparagraph (c)(2) of this clause shall be paid to all employees performing in the classification from the first day on which contract work is performed by them in the classification. Failure to pay the unlisted employees the compensation agreed upon by the interested parties and/or finally determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract.
- (vi) Upon discovery of failure to comply with subparagraph (c)(2) of this clause, the Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be retroactive to the date such class or classes of employees commenced contract work.
- (3) Adjustment of Compensation. If the term of this contract is more than 1 year, the minimum monetary wages and fringe benefits required to be paid or fur- nished thereunder to service employees under this contract shall be subject to adjustment after 1 year and not less often than once every 2 years, under wage determinations issued by the Wage and Hour Division.
- (d) Obligation to Furnish Fringe Benefits. The Contractor or subcontractor may discharge the obligation to furnish fringe benefits specified in the attachment or determined under subparagraph (c)(2) of this clause by furnishing equivalent combinations of bona fide fringe benefits, or by making equivalent or differential cash payments, only in accordance with Subpart D of 29 CFR Part 4.
- (e) Minimum Wage. In the absence of a minimum wage attachment for this contract, neither the Contractor nor any subcontractor under this contract shall pay any person performing work under this contract (regardless of whether the person is a service employee) less than the minimum wage specified by section 6(a)(1) of the Fair Labor Standards Act of 1938. Nothing in this clause shall relieve the Contractor or any subcontractor of any other obligation under law or contract for payment of a higher wage to any employee.
- (f) Successor Contracts. If this contract succeeds a contract subject to the Act under which substantially the same services were furnished in the same locality and service employees were paid wages and fringe benefits provided for in a collective bargaining agreement, in the absence of the minimum wage attachment for this contract setting forth such collectively bargained wage rates and fringe benefits, neither the Contractor nor any subcontractor under this contract shall pay any service employee performing any of the contract work (regardless of whether or not such employee was employed under the predecessor contract), less than the wages and fringe benefits provided for in such collective bargaining agreement, to which such employee would have been entitled if employed under the predecessor contract, including accrued wages and fringe benefits and any prospective increases in wages and fringe benefits provided for under such agreement. No Contractor or subcontractor under this contract may be relieved of the foregoing obligation unless the limitations of 29 CFR 4.1b(b) apply or unless the Secretary of Labor or the Secretary's authorized representative finds, after a hearing as provided in 29 CFR 4.10 that the wages and/or fringe benefits provided for in such agreement are substantially at variance with those which prevail for services of a character similar in the locality, or determines, as provided in 29 CFR 4.11, that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations. Where it is found in accordance with the review procedures provided in 29 CFR 4.10 and/or 4.11 and Parts 6 and 8 that some or all of the wages and/or fringe benefits contained in a predecessor Contractor's collective bargaining agreement are substantially at variance with those which prevail for services of a character similar in the locality, and/or that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations, the Department will issue a new or revised wage determination setting forth the applicable wage rates and fringe benefits. Such determination shall be made part of the contract or subcontract, in accordance with the decision of the Administrator, the Administrative Law Judge, or the Board of Service Contract Appeals, as the case may be, irrespective of whether such issuance occurs prior to or after the award of a contract or subcontract (53 Comp. Gen. 401 (1973)). In the case of a wage determination issued solely as a result of a finding of substantial variance, such determination shall be effective as of the date of the final administrative decision.

- (g) Notification to Employees. The Contractor and any subcontractor under this contract shall notify each service employee commencing work on this contract of the minimum monetary wage and any fringe benefits required to be paid pursuant to this contract, or shall post the wage determination attached to this contract. The poster provided by the Department of Labor (Publication WH 1313) shall be posted in a prominent and accessible place at the worksite. Failure to comply with this requirement is a violation of section 2(a)(4) of the Act and of this contract.
- (h) Safe and Sanitary Working Conditions. The Contractor or subcontractor shall not permit any part of the services called for by this contract to be performed in buildings or surroundings or under working conditions provided by or under the control or supervision of the Contractor or subcontractor which are unsanitary, hazardous, or dangerous to the health or safety of the service employees. The Contractor or subcontractor shall comply with the safety and health standards applied under 29 CFR Part 1925.
- (i) Records. (1) The Contractor and each subcontractor performing work subject to the Act shall make and maintain for 3 years from the completion of the work, and make them available for inspection and transcription by authorized representatives of the Wage and Hour Division, Employment Standards Administration, a record of the following:
- (i) For each employee subject to the Act--
- (A) Name and address and social security number;
- (B) Correct work classification or classifications, rate or rates of monetary wages paid and fringe benefits provided, rate or rates of payments in lieu of fringe benefits, and total daily and weekly compensation;
- (C) Daily and weekly hours worked by each employee; and
- (D) Any deductions, rebates, or refunds from the total daily or weekly compensation of each employee.
- (ii) For those classes of service employees not included in any wage determination attached to this contract, wage rates or fringe benefits determined by the interested parties or by the Administrator or authorized representative under the terms of paragraph (c) of this clause. A copy of the report required by subdivision (c)(2)(ii) of this clause will fulfill this requirement.
- (iii) Any list of the predecessor Contractor's employees which had been furnished to the Contractor as prescribed by paragraph (n) of this clause.
- (2) The Contractor shall also make available a copy of this contract for inspection or transcription by authorized representatives of the Wage and Hour Division.
- (3) Failure to make and maintain or to make available these records for inspection and transcription shall be a violation of the regulations and this contract, and in the case of failure to produce these records, the Contracting Officer, upon direction of the Department of Labor and notification to the Contractor, shall take action to cause suspension of any further payment or advance of funds until the violation ceases.
- (4) The Contractor shall permit authorized representatives of the Wage and Hour Division to conduct interviews with employees at the worksite during normal working hours.
- (j) Pay Periods. The Contractor shall unconditionally pay to each employee subject to the Act all wages due free and clear and without subsequent deduction (except as otherwise provided by law or regulations, 29 CFR Part 4), rebate, or kickback on any account. These payments shall be made no later than one pay period following the end of the regular pay period in which the wages were earned or accrued. A pay period under this Act may not be of any duration longer than semi-monthly.
- (k) Withholding of Payments and Termination of Contract. The Contracting Officer shall withhold or cause to be withheld from the Government Prime Contractor under this or any other Government contract with the Prime

Contractor such sums as an appropriate official of the Department of Labor requests or such sums as the Contracting Officer decides may be necessary to pay underpaid employees employed by the Contractor or subcontractor. In the event of failure to pay any employees subject to the Act all or part of the wages or fringe benefits due under the Act, the Contracting Officer may, after authorization or by direction of the Department of Labor and written notification to the Contractor, take action to cause suspension of any further payment or advance of funds until such violations have ceased. Additionally, any failure to comply with the requirements of this clause may be grounds for termination of the right to proceed with the contract work. In such event, the Government may enter into other contracts or arrangements for completion of the work, charging the Contractor in default with any additional cost.

- (1) Subcontracts. The Contractor agrees to insert this clause in all subcontracts subject to the Act.
- (m) Collective Bargaining Agreements Applicable to Service Employees. If wages to be paid or fringe benefits to be furnished any service employees employed by the Government Prime Contractor or any subcontractor under the contract are provided for in a collective bargaining agreement which is or will be effective during any period in which the contract is being performed, the Government Prime Contractor shall report such fact to the Contracting Officer, together with full information as to the application and accrual of such wages and fringe benefits, including any prospective increases, to service employees engaged in work on the contract, and a copy of the collective bargaining agreement. Such report shall be made upon commencing performance of the contract, in the case of collective bargaining agreements effective at such time, and in the case of such agreements or provisions or amendments thereof effective at a later time during the period of contract performance such agreements shall be reported promptly after negotiation thereof.
- (n) Seniority List. Not less than 10 days prior to completion of any contract being performed at a Federal facility where service employees may be retained in the performance of the succeeding contract and subject to a wage determination which contains vacation or other benefit provisions based upon length of service with a Contractor (predecessor) or successor (29 CFR 4.173), the incumbent Prime Contractor shall furnish the Contracting Officer a certified list of the names of all service employees on the Contractor's or subcontractor's payroll during the last month of contract performance. Such list shall also contain anniversary dates of employment on the contract either with the current or predecessor Contractors of each such service employee. The Contracting Officer shall turn over such list to the successor Contractor at the commencement of the succeeding contract.
- (o) Rulings and Interpretations. Rulings and interpretations of the Act are contained in Regulations, 29 CFR Part 4.
- (p) Contractor's Certification. (1) By entering into this contract, the Contractor (and officials thereof) certifies that neither it (nor he or she) nor any person or firm who has a substantial interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of the sanctions imposed under section 5 of the Act.
- (2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract under section 5 of the Act.
- (3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- (q) Variations, Tolerances, and Exemptions Involving Employment. Notwithstanding any of the provisions in paragraphs (b) through (o) of this clause, the following employees may be employed in accordance with the following variations, tolerances, and exemptions, which the Secretary of Labor, pursuant to section 4(b) of the Act prior to its amendment by Pub. L. 92-473, found to be necessary and proper in the public interest or to avoid serious impairment of the conduct of Government business:
- (1) Apprentices, student-learners, and workers whose earning capacity is impaired by age, physical or mental deficiency, or injury may be employed at wages lower than the minimum wages otherwise required by section 2(a)(1) or 2(b)(1) of the Act without diminishing any fringe benefits or cash payments in lieu thereof required under section 2(a)(2) of the Act, in accordance with the conditions and procedures prescribed for the employment of apprentices, student-learners, handicapped persons, and handicapped clients of sheltered workshops under section

14 of the Fair Labor Standards Act of 1938, in the regulations issued by the Administrator (29 CFR Parts 520, 521, 524, and 525).

- (2) The Administrator will issue certificates under the Act for the employment of apprentices, student-learners, handicapped persons, or handicapped clients of sheltered workshops not subject to the Fair Labor Standards Act of 1938, or subject to different minimum rates of pay under the two acts, authorizing appropriate rates of minimum wages (but without changing requirements concerning fringe benefits or supplementary cash payments in lieu thereof), applying procedures prescribed by the applicable regulations issued under the Fair Labor Standards Act of 1938 (29 CFR Parts 520, 521, 524, and 525).
- (3) The Administrator will also withdraw, annul, or cancel such certificates in accordance with the regulations in 29 CFR Parts 525 and 528.
- (r) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed and individually registered in a bona fide apprenticeship program registered with a State Apprenticeship Agency which is recognized by the U.S. Department of Labor, or if no such recognized agency exists in a State, under a program registered with the Bureau of Apprenticeship and Training, Employment and Training Administration, U.S. Department of Labor. Any employee who is not registered as an apprentice in an approved program shall be paid the wage rate and fringe benefits contained in the applicable wage determination for the journeyman classification of work actually performed. The wage rates paid apprentices shall not be less than the wage rate for their level of progress set forth in the registered program, expressed as the appropriate percentage of the journeyman's rate contained in the applicable wage determination. The allowable ratio of apprentices to journeymen employed on the contract work in any craft classification shall not be greater than the ratio permitted to the Contractor as to his entire work force under the registered program.
- (s) Tips. An employee engaged in an occupation in which the employee customarily and regularly receives more than \$30 a month in tips may have the amount of these tips credited by the employer against the minimum wage required by section 2(a)(1) or section 2(b)(1) of the Act, in accordance with section 3(m) of the Fair Labor Standards Act and Regulations, 29 CFR Part 531. However, the amount of credit shall not exceed \$1.34 per hour beginning January 1, 1981. To use this provision--
- (1) The employer must inform tipped employees about this tip credit allowance before the credit is utilized;
- (2) The employees must be allowed to retain all tips (individually or through a pooling arrangement and regardless of whether the employer elects to take a credit for tips received);
- (3) The employer must be able to show by records that the employee receives at least the applicable Service Contract Act minimum wage through the combination of direct wages and tip credit; and
- (4) The use of such tip credit must have been permitted under any predecessor collective bargaining agreement applicable by virtue of section 4(c) of the Act.

Disputes Concerning Labor Standards. The U.S. Department of Labor has set forth in 29 CFR Parts 4, 6, and 8 procedures for resolving disputes concerning labor standards requirements. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(End of clause)

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29

CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION Employee Class Monetary Wage-Fringe Benefits

Truck Driver \$16.55 Heavy Equipment Operator \$18.35 Laborer \$11.14

(End of clause)

52.222-43 FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT--PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (MAY 1989)

- (a) This clause applies to both contracts subject to area prevailing wage determinations and contracts subject to collective bargaining agreements.
- (b) The Contractor warrants that the prices in this contract do not include any allowance for any contingency to cover increased costs for which adjustment is provided under this clause.
- (c) The wage determination, issued under the Service Contract Act of 1965, as amended, (41 U.S.C. 351, et seq.), by the Administrator, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract. If no such determination has been made applicable to this contract, then the Federal minimum wage as established by section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. 206) current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract.
- (d) The contract price or contract unit price labor rates will be adjusted to reflect the Contractor's actual increase or decrease in applicable wages and fringe benefits to the extent that the increase is made to comply with or the decrease is voluntarily made by the Contractor as a result of:
- (1) The Department of Labor wage determination applicable on the anniversary date of the multiple year contract, or at the beginning of the renewal option period. For example, the prior year wage determination required a minimum wage rate of \$4.00 per hour. The Contractor chose to pay \$4.10. The new wage determination increases the minimum rate to \$4.50 per hour. Even if the Contractor voluntarily increases the rate to \$4.75 per hour, the allowable price adjustment is \$.40 per hour;
- (2) An increased or decreased wage determination otherwise applied to the contract by operation of law; or
- (3) An amendment to the Fair Labor Standards Act of 1938 that is enacted after award of this contract, affects the minimum wage, and becomes applicable to this contract under law.
- (e) Any adjustment will be limited to increases or decreases in wages and fringe benefits as described in paragraph (c) of this clause, and the accompanying increases or decreases in social security and unemployment taxes and workers' compensation insurance, but shall not otherwise include any amount for general and administrative costs, overhead, or profit.
- (f) The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer.

The Contractor shall promptly notify the Contracting Officer of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and any relevant supporting data, including payroll records, that the Contracting Officer may reasonably require. Upon agreement of the parties, the contract price or contract unit price labor rates shall be modified in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date.

(g) The Contracting Officer or an authorized representative shall have access to and the right to examine any directly pertinent books, documents, papers and records of the Contractor until the expiration of 3 years after final payment under the contract. (End of clause)

52.232-18 AVAILABILITY OF FUNDS (APR 1984)

Funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.232-33 PAYMENT BY ELECTRONIC FUNDS TRANSFER—CENTRAL CONTRACTOR REGISTRATION (MAY 1999)

- (a) Method of payment. (1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT), except as provided in paragraph (a)(2) of this clause. As used in this clause, the term "EFT" refers to the funds transfer and may also include the payment information transfer.
- (2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either--
- (i) Accept payment by check or some other mutually agreeable method of payment; or
- (ii) Request the Government to extend the payment due date until such time as the Government can make payment by EFT (but see paragraph (d) of this clause).
- (b) Contractor's EFT information. The Government shall make payment to the Contractor using the EFT information contained in the Central Contractor Registration (CCR) database. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the CCR database.
- (c) Mechanisms for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR part 210.
- (d) Suspension of payment. If the Contractor's EFT information in the CCR database is incorrect, then the Government need not make payment to the Contractor under this contract until correct EFT information is entered into the CCR database; and any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.

- (e) Contractor EFT arrangements. If the Contractor has identified multiple payment receiving points (i.e., more than one remittance address and/or EFT information set) in the CCR database, and the Contractor has not notified the Government of the payment receiving point applicable to this contract, the Government shall make payment to the first payment receiving point (EFT information set or remittance address as applicable) listed in the CCR database.
- (f) Liability for uncompleted or erroneous transfers. (1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for-
- (i) Making a correct payment;
- (ii) Paying any prompt payment penalty due; and
- (iii) Recovering any erroneously directed funds.
- (2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and--
- (i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or
- (ii) If the funds remain under the control of the payment office, the Government shall not make payment, and the provisions of paragraph (d) of this clause shall apply.
- (g) EFT and prompt payment. A payment shall be deemed to have been made in a timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.
- (h) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall register in the CCR database and shall be paid by EFT in accordance with the terms of this clause. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.
- (i) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information made by the Contractor's financial agent.
- (j) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address contained in the CCR database.

(End of Clause)

- (a) The Contracting Officer may, in writing, order changes in the drawings and specifications within the general scope of the contract.
- (b) The Contractor shall promptly notify the Contracting Officer, in writing, of subsurface or latent physical conditions differing materially from those indicated in this contract or unknown unusual physical conditions at the site before proceeding with the work.
- (c) If changes under paragraph (a) or conditions under paragraph (b) increase or decrease the cost of, or time required for performing the work, the Contracting Officer shall make an equitable adjustment (see paragraph (d)) upon submittal of a "proposal for adjustment" (hereafter referred to as proposal) by the Contractor before final payment under the contract.
- (d) The Contracting Officer shall not make an equitable adjustment under paragraph (b) unless-
- (1) The Contractor has submitted and the Contracting Officer has received the required written notice; or
- (2) The Contracting Officer waives the requirement for the written notice.
- (e) Failure to agree to any adjustment shall be a dispute under the Disputes clause.

(End of clause)

52.246-1 CONTRACTOR INSPECTION REQUIREMENTS (APR 1984)

The Contractor is responsible for performing or having performed all inspections and tests necessary to substantiate that the supplies or services furnished under this contract conform to contract requirements, including any applicable technical requirements for specified manufacturers' parts. This clause takes precedence over any Government inspection and testing required in the contract's specifications, except for specialized inspections or tests specified to be performed solely by the Government.

(End of clause)

52.246-4 INSPECTION OF SERVICES--FIXED-PRICE (AUG 1996)

- (a) Definitions. "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.
- (b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.
- (c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.
- (d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, at no increase in contract price, all reasonable facilities and assistance for the safe and convenient performance of these duties.
- (e) If any of the services do not conform with contract requirements, the Government may require the Contractor to

perform the services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by reperformance, the Government may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.

(f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service or (2) terminate the contract for default.

(End of clause)

52.249-4 TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (SERVICES) (SHORT FORM) (APR 1984)

The Contracting Officer, by written notice, may terminate this contract, in whole or in part, when it is in the Government's interest. If this contract is terminated, the Government shall be liable only for payment under the payment provisions of this contract for services rendered before the effective date of termination.

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

http://farsite/af.army.mil

(End of provision

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://farsite.af.army.mil

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (APR 1984)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>FAR</u> (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

252.204-7004 REQUIRED CENTRAL CONTRACTOR REGISTRATION (NOV 2001)

(a) Definitions.

As used in this clause--

- (1) Central Contractor Registration (CCR) database means the primary DoD repository for contractor information required for the conduct of business with DoD.
- (2) Data Universal Numbering System (DUNS) number means the 9-digit number assigned by Dun and Bradstreet Information Services to identify unique business entities.
- (3) Data Universal Numbering System +4 (DUNS+4) number means the DUNS number assigned by Dun and Bradstreet plus a 4-digit suffix that may be assigned by a parent (controlling) business concern. This 4-digit suffix may be assigned at the discretion of the parent business concern for such purposes as identifying subunits or affiliates of the parent business concern.
- (4) Registered in the CCR database means that all mandatory information, including the DUNS number or the DUNS+4 number, if applicable, and the corresponding Commercial and Government Entity (CAGE) code, is in the CCR database; the DUNS number and the CAGE code have been validated; and all edits have been successfully completed.
- (b)(1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee must be registered in the CCR database prior to award, during performance, and through final payment of any contract resulting from this solicitation, except for awards to foreign vendors for work to be performed outside the United States.
- (2) The offeror shall provide its DUNS or, if applicable, its DUNS+4 number with its offer, which will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.
- (3) Lack of registration in the CCR database will make an offeror ineligible for award.
- (4) DoD has established a goal of registering an applicant in the CCR database within 48 hours after receipt of a complete and accurate application via the Internet. However, registration of an applicant submitting an application through a method other than the Internet may take up to 30 days. Therefore, offerors that are not registered should consider applying for registration immediately upon receipt of this solicitation.
- (c) The Contractor is responsible for the accuracy and completeness of the data within the CCR, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to confirm on an annual basis that its information in the CCR database is accurate and complete.
- (d) Offerors and contractors may obtain information on registration and annual confirmation requirements by calling 1-888-227-2423, or via the Internet at http://www.ccr.gov.

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (APR 2001) (DEVIATION)

(a) In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items (DEVIATION) clause of this contract, the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

| 252.225-7014 | Preference for Domestic Specialty Metals, Alternate I (MAR 1998) | | | |
|--------------|--|--|--|--|
| | (10 U.S.C. 2533a). | | | |
| 252.247-7023 | Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631) | | | |
| 252.247-7024 | Notification of Transportation of Supplies by Sea (MAR 2000) (10 | | | |
| | U.S.C. 2631) | | | |

(End of clause)

STATEMENT OF WORK

STORM DEBRIS CLEANUP SOUTHERN NEW YORK FLOOD PROTECTION PROJECT CORNING, NEW YORK

SECTION B

PRICES/COSTS

The contractor as an independent Contractor and not as an agent of the Government, shall furnish all labor, services and material, including all incidentals necessary to remove all trees and debris deposited from a storm in Cutler Creek at the Corning, NY, Local Flood Protection Project, in accordance with the specifications and drawings of this contract.

Payment will be made in a lump sum upon satisfactory completion in which the price shall include the cost of all labor, materials, equipment and incidentals required to complete the work.

| ITEM | DESCRIPTIO | N | QTY | AMOUNT |
|------|------------|---|-----|--------|
| 0001 | JOB | 1 | | • |

END OF SECTION B

SECTION C

STATEMENT OF WORK/SPECS/SPECIAL CONDITIONS

- C.1 STATEMENT OF WORK: The Contractor shall furnish all labor, equipment, materials, and supplies necessary, including all incidentals necessary to remove all trees and debris deposited from storms, in Cutler Creek at the Corning, NY, Local Flood Protection Project, in accordance with the specifications of this contract. Project is located within Steuben County, NY.
- C.1.2 SCOPE OF WORK: The Contractor shall remove and properly dispose of all trees and debris deposited or blown down in and along Cutler Creek during storms from the confluence with the Chemung River to the upstream limit of the Project. (Approximately 1 mile)
- C.1.3 Site Inspection: For the benefit of prospective bidders, site inspection is highly recommended. Site visit will be coordinated by the Government to consolidate all perspective bidders into one visit. To arrange for site inspection prior to bidding contact William Wynn, Telephone (607) 692-3915.

C.2 SPECIFICATIONS:

- C.2.1 Pre-Work Meeting/Site Visit: Upon notification of award, the Contractor shall contact the COR (William Wynn, 607-692-3915) to arrange a meeting time and date. Unless agreed upon otherwise, this meeting will originate at the work site. Work under this contract shall commence only after pre-work meeting has taken place.
- C.2.2 Contractor shall start work not later than 7 days after notice to proceed and complete work within 21 days.
- C.2.3 Permit and License Requirements: The acquisition of permits and licenses required, if any, to perform the services under this contract shall be the responsibility of the Contractor.
- C.2.4 Records and Reports: In addition to the administrative requirements dictated elsewhere in this contract, the Contractor shall maintain records of contract performance, accident/injury incidences, and observance of project

deficiencies. These records will be the basis for completing the Daily Construction Quality Control Report. In the event of an accident or injury involving contractor personnel or equipment in performance of services, the Contractor shall immediately notify the COR by the most expedient means feasible. If instructed so, the Contractor shall complete forms furnished, and/or, provide a written description of the incident within 24 hours of notification to do so.

- C.2.5 Accident Prevention: In performing this contract, the Contractor shall provide for protecting the lives and health of employees and other persons; preventing damage to property, materials, supplies, and equipment; and avoiding work interruptions. For these purposes, the Contractor shall:
- (1) Comply with any and all applicable Federal, State and Local regulations, including safety regulations. The Contractor and his employees shall wear appropriate clothing and safety equipment while mowing all areas. Minimal acceptable clothing and equipment for each person shall consist of a plain T-shirt (without offensive logos), long trousers, approved safety toe shoes or boots, a hard hat (approved type), and shatter-proof eye protection. The Contractor at Contractor's expense shall provide all clothing and safety equipment. All work shall comply with the latest edition of the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1).
- (2) Ensure that any additional measure(s) the Contracting Officer determines to be necessary for this purpose is taken.
- C.2.6 Activity Hazard Analyses: Prior to commencement of work under this contract, the Contractor shall provide a written accident prevention plan and activity hazard analysis to be reviewed and found acceptable by the Contracting Officer's Representative (COR).
- C.2.7 Contract Work Periods: Work days under this contract shall be Monday through Friday inclusive, legal Federal holidays excepted. Performance is limited to daylight hours only. This work period may vary, subsequent to the approval of the COR.
- C.2.8 Storage of Contractor's Equipment: Project parking/storage areas will be designated for the Contractor. Sheltering structures will not be provided, nor will construction of same be permitted. The Contractor may utilize the parking/storage accommodations only while in performance of contract services. All Contractor equipment shall be removed from parking/storage areas within 3 days of completion of work. The Government shall accept no liability for damages to, or theft of, Contractor equipment.
- C.2.9 Protection of Existing Work: Contractor shall take necessary precautions to insure against damage to existing facilities and items to remain in place or remain the property of the Government. Any damage to such facilities and items including sod shall be repaired or replaced at no cost to the Government. Damaged facilities or items shall be restored with new materials equal to existing. Restored work shall meet with satisfaction of the Contracting officer.

C.2.10 Attachments

1) 3 Page Daily Construction Quality Control Report Form

END OF SECTION C

| | | NAME: | | | |
|------------------|--------------------------|----------------|------------------|----------------------|---|
| | PHONE NUMBER | ₹: | | | |
| | | CONSTRUCTION Q | | | I |
| PROJECT NAME: | | | | | |
| LOCATION: | | | DATE: | | |
| CONTRACT NUMBER: | | | REPORT N | NO.: | |
| SUPERINTENDENT: | | | | | |
| TYPE OF WORKERS | NUMBER | | CONSTRUCTON SITE | FION NUMBER | |
| | | | | | |
| COMPANY | SUBCONTRAC RESPONSIBI | | FOREMAN | NUMBER OF WORKERS | |

| TOTALS | | | | |
|---|--|------------------|--------------------------|--|
| NO. OF WORKERS TODAY | Y MANHOURS | ГОDAY | MANHOURS FOR THIS PERIOD | |
| CONTRACT MATERIALS AND EQUIPMENT DELIVERED TO SITE | | | | |
| WEATHER: SITE CONDITIONS: | | | | |
| DID A DELAY OR WORK STOP IF YES, EXPLAIN. | PPAGE OCCUR TODAY? | | | |
| HAS ANYTHING DEVELOPED IN THE WORK WHICH MAY LEAD TO A CHANGE OR FINDING OF FACT? IF YES, EXPLAIN. | | | | |
| DAILY CONSTRUCTION QUALITY CONTROL REPORT PAGE 1 OF 3 PAGES | | | | |
| | | | | |
| PREPARATORY INSPECTION: | DESCRIPTION OF WORK (LIST BY DEFINABLE F | | | |
| LIST ALL INSPECTIONS BY SUBJECT AND SPECIFICATION LOCATION. ATTACH MINUTES OF MEETINGS AND LIST OF ALL ATTENDEES. | | | | |
| HAVE ALL REQUIRED SUBMIT | TTALS AND SAMPLES OF CONS | TRUCTION BEEN AF | PPROVED? | |

| DO THE MATERIALS AND EQUIPMENT TO BE USED CONFORM TO THE SUBMITTALS? |
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| HAS ALL PRELIMINARY WORK BEEN INSPECTED, TESTED AND COMPLETED? |
| HAS ALL FRELIMINARY WORK BEEN INSPECTED, TESTED AND COMPLETED: |
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| TEST REQUIRED AND INSPECTION TECHNIQUES TO BE EXECUTED TO PROVE CONTRACT |
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| COMPLIANCE (INCLUDE BOTH EXPECTED AND ACTUAL RESULTS) |
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| WAR A DWARF WARAND ANALYSIS DEFENDED ON THE |
| HAS A PHASE HAZARD ANALYSIS BEEN PERFORMED? |
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| COMMENTS AND DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: |
| COMMENTS AND DETICIENCIES NOTED AND CORRECTIVE ACTION TAKEN; |
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| |
| DAILY CONSTRUCTION QUALITY CONTROL REPORT PAGE 2 OF 3 PAGES |
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| JOB SAFETY (INCLUDE MEETINGS HELD AND DEFICIENCIES NOTED WITH CORRECTIVE ACTIONS): |
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| INITIAL INSPECTION: |
| LIST ALL INSPECTIONS BY SUBJECT AND SPECIFICATION LOCATION. |
| COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: |
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| FOLLOW-UP INSPECTION: |
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| LIST ALL INSPECTIONS BY THE SUBJECT AND SPECIFICATION LOCATION |
| LIST ALL INSPECTIONS BY THE SUBJECT AND SPECIFICATION LOCATION. COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: |
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| COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: |
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| COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: SIGNATURE: |
| SIGNATURE: QUALITY CONTROL REPRESENTATIVE/MANAGER THE ABOVE REPORT IS COMPLETE AND CORRECT. ALL MATERIALS AND EQUIPMENT USED AND ALL WORK |
| COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: SIGNATURE: QUALITY CONTROL REPRESENTATIVE/MANAGER THE ABOVE REPORT IS COMPLETE AND CORRECT. ALL MATERIALS AND EQUIPMENT USED AND ALL WORK PERFORMED DURING THIS REPORTING PERIOD ARE IN COMPLIANCE WITH THE CONTRACT SPECIFICATIONS, AND |
| SIGNATURE: QUALITY CONTROL REPRESENTATIVE/MANAGER THE ABOVE REPORT IS COMPLETE AND CORRECT. ALL MATERIALS AND EQUIPMENT USED AND ALL WORK |
| COMMENTS AND/OR DEFICIENCIES NOTED AND CORRECTIVE ACTION TAKEN: SIGNATURE: QUALITY CONTROL REPRESENTATIVE/MANAGER THE ABOVE REPORT IS COMPLETE AND CORRECT. ALL MATERIALS AND EQUIPMENT USED AND ALL WORK PERFORMED DURING THIS REPORTING PERIOD ARE IN COMPLIANCE WITH THE CONTRACT SPECIFICATIONS, AND |
| SIGNATURE: |
| SIGNATURE: QUALITY CONTROL REPRESENTATIVE/MANAGER THE ABOVE REPORT IS COMPLETE AND CORRECT. ALL MATERIALS AND EQUIPMENT USED AND ALL WORK PERFORMED DURING THIS REPORTING PERIOD ARE IN COMPLIANCE WITH THE CONTRACT SPECIFICATIONS, AND SUBMITTALS, EXCEPT AS NOTED ABOVE. |
| SIGNATURE: |

WAGE DETERMINATION

WAGE DETERMINATION DECISION OF THE SECRETARY OF LABOR

The following wage determination will be used to Conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2381 (Rev. 25) dated 11 June 2003

State(s): New York

Areas: New York COUNTIES OF Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Yates

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WAGE DETERMINATION NO: 94-2381 REV (25) AREA: NY, ROCHESTER

WAGE DETERMINATION NO: 94-2381 REV (25) AREA: NY, ROCHESTER REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR ***FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL*** WASHINGTON D.C. 20210

Wage Determination No.: 1994-2381
William W.Gross Division of Revision No.: 25
Director Wage Determinations Date Of Last Revision: 06/11/2003

Director

State: New York

Area: New York Counties of Genesee, Livingston, Monroe, Ontario, Orleans,

Schuyler, Seneca, Steuben, Wayne, Yates

Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE MINIMUM WAGE RATE 01000 - Administrative Support and Clerical Occupations 01011 - Accounting Clerk I 10.58 01012 - Accounting Clerk II 11.56 01013 - Accounting Clerk III 14.03 01014 - Accounting Clerk IV 17.56 01030 - Court Reporter 01050 - Dispatcher, Motor Vehicle 14.87 14.31 01060 - Document Preparation Clerk 13.15 01070 - Messenger (Courier) 11.27 01090 - Duplicating Machine Operator 13.96 01110 - Film/Tape Librarian 12.36 01115 - General Clerk I 11.62 01116 - General Clerk II 13.05 01117 - General Clerk III 01118 - General Clerk IV 15.11 01120 - Housing Referral Assistant 17.72 01131 - Key Entry Operator I 10.93 01132 - Key Entry Operator II 12.34 01191 - Order Clerk I 9.99 01192 - Order Clerk II 16.05 01261 - Personnel Assistant (Employment) I 12.17 01262 - Personnel Assistant (Employment) II 14.22 01263 - Personnel Assistant (Employment) III 16.17 01264 - Personnel Assistant (Employment) IV 18.02 01270 - Production Control Clerk 17.30 01290 - Rental Clerk 11.24 01300 - Scheduler, Maintenance 12.89 01311 - Secretary I 12.89 01312 - Secretary II 14.87 01313 - Secretary III 17.72 01314 - Secretary IV 19.60 01315 - Secretary V 22.61 01320 - Service Order Dispatcher 11.90 01341 - Stenographer I 12.21 01342 - Stenographer II 14.64 01400 - Supply Technician 19.60 01420 - Survey Worker (Interviewer) 13.84 01460 - Switchboard Operator-Receptionist 10.40 01510 - Test Examiner 14.87

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| 01520 | - Test Proctor | 14.87 |
|---------|---|----------------|
| 01531 | - Travel Clerk I | 10.46 |
| | - Travel Clerk II | 11.06 |
| | - Travel Clerk III | 11.67 |
| | - Word Processor I | 11.85 |
| | - Word Processor II | 12.91 14.45 |
| | - Word Processor III | 14.45 |
| | Automatic Data Processing Occupations - Computer Data Librarian | 12.01 |
| | - Computer Operator I | 12.66 |
| | - Computer Operator II | 14.45 |
| | - Computer Operator III | 16.69 |
| | - Computer Operator IV | 20.53 |
| | - Computer Operator V | 22.51 |
| | - Computer Programmer I (1) | 16.41 |
| 03072 | - Computer Programmer II (1) | 20.33 |
| 03073 | - Computer Programmer III (1) | 23.11 |
| 03074 | - Computer Programmer IV (1) | 26.58 |
| | - Computer Systems Analyst I (1) | 23.84 |
| | - Computer Systems Analyst II (1) | 25.82 |
| | - Computer Systems Analyst III (1) | 27.62 |
| | - Peripheral Equipment Operator | 12.66 |
| | Automotive Service Occupations | |
| | - Automotive Body Repairer, Fiberglass | 18.71 |
| | - Automotive Glass Installer | 17.10 |
| | - Automotive Worker | 17.10 |
| | - Electrician, Automotive | 17.88 15.49 |
| | - Mobile Equipment Servicer - Motor Equipment Metal Mechanic | 18.71 |
| | - Motor Equipment Metal Worker | 17.10 |
| | - Motor Vehicle Mechanic | 18.71 |
| | - Motor Vehicle Mechanic Helper | 14.63 |
| | - Motor Vehicle Upholstery Worker | 16.28 |
| | - Motor Vehicle Wrecker | 17.10 |
| | - Painter, Automotive | 17.88 |
| | - Radiator Repair Specialist | 17.10 |
| | - Tire Repairer | 14.97 |
| | - Transmission Repair Specialist | 18.71 |
| 07000 - | Food Preparation and Service Occupations | |
| (not | set) - Food Service Worker | 9.59 |
| 07010 | - Baker | 13.25 |
| | - Cook I | 11.39 |
| | - Cook II | 13.25 |
| | - Dishwasher | 9.59 |
| | - Meat Cutter | 13.25 |
| | - Waiter/Waitress | 10.18 |
| | Furniture Maintenance and Repair Occupations | 17 00 |
| | - Electrostatic Spray Painter - Furniture Handler | 17.88 12.94 |
| | - Furniture Refinisher | 17.88 |
| | - Furniture Refinisher Helper | 14.63 |
| | - Furniture Repairer, Minor | 16.28 |
| | - Upholsterer | 17.88 |
| | General Services and Support Occupations | 27.00 |
| | - Cleaner, Vehicles | 9.59 |
| | - Elevator Operator | 9.60 |
| | - Gardener | 12.04 |
| 11121 | - House Keeping Aid I | 8.99 |
| 11122 | - House Keeping Aid II | 9.60 |
| | - Janitor | 9.60 |
| | - Laborer, Grounds Maintenance | 10.18 |
| | - Maid or Houseman | 8.99 |
| | - Pest Controller | 12.63 |
| | - Refuse Collector | 9.59 |
| | - Tractor Operator | 11.62 |
| TT300 | - Window Cleaner | 10.19 |

| 12000 - Health Occupations | 10.00 |
|---|----------------|
| 12020 - Dental Assistant | 12.98 |
| 12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 11.56 |
| 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II | 11.02 12.36 |
| 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III | 13.83 |
| 12100 - Medical Assistant | 11.86 |
| 12130 - Medical Laboratory Technician | 12.36 |
| 12160 - Medical Record Clerk | 11.24 |
| 12190 - Medical Record Technician | 13.54 |
| 12221 - Nursing Assistant I | 8.67 |
| 12222 - Nursing Assistant II | 9.74 |
| 12223 - Nursing Assistant III | 10.63 |
| 12224 - Nursing Assistant IV | 11.93 |
| 12250 - Pharmacy Technician | 12.19 |
| 12280 - Phlebotomist | 12.36 |
| 12311 - Registered Nurse I | 17.13 |
| 12312 - Registered Nurse II | 20.97 |
| 12313 - Registered Nurse II, Specialist | 20.97 |
| 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist | 25.37 25.37 |
| 12316 - Registered Nurse IV | 30.38 |
| 13000 - Information and Arts Occupations | 30.30 |
| 13002 - Audiovisual Librarian | 20.01 |
| 13011 - Exhibits Specialist I | 17.94 |
| 13012 - Exhibits Specialist II | 22.08 |
| 13013 - Exhibits Specialist III | 24.12 |
| 13041 - Illustrator I | 17.94 |
| 13042 - Illustrator II | 22.08 |
| 13043 - Illustrator III | 24.12 |
| 13047 - Librarian | 24.10 |
| 13050 - Library Technician | 15.07 |
| 13071 - Photographer I | 13.12 |
| 13072 - Photographer II | 15.86 |
| 13073 - Photographer III | 19.52 |
| 13074 - Photographer IV | 21.32 22.85 |
| 13075 - Photographer V 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations | 22.00 |
| 15010 - Assembler | 7.35 |
| 15030 - Counter Attendant | 7.35 |
| 15040 - Dry Cleaner | 8.13 |
| 15070 - Finisher, Flatwork, Machine | 7.35 |
| 15090 - Presser, Hand | 7.35 |
| 15100 - Presser, Machine, Drycleaning | 7.35 |
| 15130 - Presser, Machine, Shirts | 7.35 |
| 15160 - Presser, Machine, Wearing Apparel, Laundry | 7.35 |
| 15190 - Sewing Machine Operator | 9.02 |
| 15220 - Tailor | 9.91 |
| 15250 - Washer, Machine | 7.10 |
| 19000 - Machine Tool Operation and Repair Occupations | 10.00 |
| 19010 - Machine-Tool Operator (Toolroom) | 12.88 22.18 |
| 19040 - Tool and Die Maker 21000 - Material Handling and Packing Occupations | 22.18 |
| 21010 - Fuel Distribution System Operator | 17.04 |
| 21010 - Material Coordinator | 19.75 |
| 21030 - Material Expediter | 19.75 |
| 21040 - Material Handling Laborer | 11.30 |
| 21050 - Order Filler | 12.09 |
| 21071 - Forklift Operator | 15.20 |
| 21080 - Production Line Worker (Food Processing) | 15.53 |
| 21100 - Shipping/Receiving Clerk | 10.56 |
| 21130 - Shipping Packer | 10.39 |
| 21140 - Store Worker I | 10.13 |
| 21150 - Stock Clerk (Shelf Stocker; Store Worker II) | 12.71 |
| 21210 - Tools and Parts Attendant | 15.53 |
| 21400 - Warehouse Specialist | 15.53 |

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| | Mechanics and Maintenance and Repair Occupations | 10 20 |
|-------|---|----------------|
| | - Aircraft Mechanic - Aircraft Mechanic Helper | 19.39 14.73 |
| | - Aircraft Quality Control Inspector | 22.08 |
| | - Aircraft Servicer | 16.59 |
| | - Aircraft Worker | 17.52 |
| 23100 | - Appliance Mechanic | 17.88 |
| | - Bicycle Repairer | 14.97 |
| | - Cable Splicer | 23.67 |
| | - Carpenter, Maintenance | 17.88 |
| | - Carpet Layer | 17.10 |
| | - Electrician, Maintenance | 22.82 |
| | - Electronics Technician, Maintenance I | 20.74 |
| | - Electronics Technician, Maintenance II - Electronics Technician, Maintenance III | 21.67 22.66 |
| | - Fabric Worker | 16.28 |
| | - Fire Alarm System Mechanic | 19.39 |
| | - Fire Extinguisher Repairer | 15.66 |
| | - Fuel Distribution System Mechanic | 20.58 |
| | - General Maintenance Worker | 17.10 |
| 23400 | - Heating, Refrigeration and Air Conditioning Mechanic | 18.71 |
| | - Heavy Equipment Mechanic | 18.71 |
| | - Heavy Equipment Operator | 18.06 |
| | - Instrument Mechanic | 19.39 |
| | - Laborer | 11.54 |
| | - Locksmith | 17.88 |
| | - Machinery Maintenance Mechanic - Machinist, Maintenance | 18.71 18.94 |
| | - Maintenance Trades Helper | 14.63 |
| | - Millwright | 19.39 |
| | - Office Appliance Repairer | 18.45 |
| | - Painter, Aircraft | 17.88 |
| | - Painter, Maintenance | 17.88 |
| 23790 | - Pipefitter, Maintenance | 23.53 |
| | - Plumber, Maintenance | 19.31 |
| | - Pneudraulic Systems Mechanic | 19.39 |
| | - Rigger | 19.39 |
| | - Scale Mechanic | 17.52 |
| | - Sheet-Metal Worker, Maintenance - Small Engine Mechanic | 18.71 17.10 |
| | - Telecommunication Mechanic I | 21.66 |
| | - Telecommunication Mechanic II | 22.58 |
| | - Telephone Lineman | 21.52 |
| | - Welder, Combination, Maintenance | 18.71 |
| | - Well Driller | 19.39 |
| | - Woodcraft Worker | 19.39 |
| | - Woodworker | 15.49 |
| | Personal Needs Occupations | |
| | - Child Care Attendant | 10.03 |
| | - Child Care Center Clerk | 12.51 |
| | - Chore Aid - Homemaker | 8.99 13.91 |
| | Plant and System Operation Occupations | 13.91 |
| | - Boiler Tender | 20.21 |
| | - Sewage Plant Operator | 17.81 |
| | - Stationary Engineer | 20.21 |
| 25190 | - Ventilation Equipment Tender | 14.73 |
| | - Water Treatment Plant Operator | 17.28 |
| | Protective Service Occupations | |
| | set) - Police Officer | 20.68 |
| | - Alarm Monitor | 14.62 |
| | - Corrections Officer - Court Security Officer | 18.49 18.83 |
| | - Detention Officer | 18.49 |
| | - Firefighter | 17.69 |
| | - Guard I | 13.30 |
| | | |

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| 27102 - Guard II | 17.01 |
|--|----------------|
| 28000 - Stevedoring/Longshoremen Occupations | |
| 28010 - Blocker and Bracer | 18.16 |
| 28020 - Hatch Tender | 18.16 |
| 28030 - Line Handler 28040 - Stevedore I | 18.16 |
| 28040 - Stevedore I 28050 - Stevedore II | 17.23 18.94 |
| 29000 - Technical Occupations | 10.94 |
| 21150 - Graphic Artist | 20.16 |
| 29010 - Air Traffic Control Specialist, Center (2) | 28.21 |
| 29011 - Air Traffic Control Specialist, Station (2) | 19.46 |
| 29012 - Air Traffic Control Specialist, Terminal (2) | 21.43 |
| 29023 - Archeological Technician I | 17.48 |
| 29024 - Archeological Technician II | 19.67 |
| 29025 - Archeological Technician III | 24.29 |
| 29030 - Cartographic Technician | 24.79 |
| 29035 - Computer Based Training (CBT) Specialist/ Instructor | 23.84 |
| 29040 - Civil Engineering Technician | 20.48 |
| 29061 - Drafter I | 14.52 |
| 29062 - Drafter II | 16.32 |
| 29063 - Drafter III | 19.73 |
| 29064 - Drafter IV 29081 - Engineering Technician I | 24.29 14.67 |
| 29082 - Engineering Technician II | 16.50 |
| 29083 - Engineering Technician III | 19.93 |
| 29084 - Engineering Technician IV | 23.73 |
| 29085 - Engineering Technician V | 26.33 |
| 29086 - Engineering Technician VI | 28.24 |
| 29090 - Environmental Technician | 18.48 |
| 29100 - Flight Simulator/Instructor (Pilot) | 25.82 |
| 29160 - Instructor | 21.41 |
| 29210 - Laboratory Technician | 17.27 |
| 29240 - Mathematical Technician | 23.49 |
| 29361 - Paralegal/Legal Assistant I | 16.13 |
| 29362 - Paralegal/Legal Assistant II | 19.89 |
| 29363 - Paralegal/Legal Assistant III | 24.32 |
| 29364 - Paralegal/Legal Assistant IV 29390 - Photooptics Technician | 29.44 18.87 |
| 29480 - Technical Writer | 22.71 |
| 29491 - Unexploded Ordnance (UXO) Technician I | 17.93 |
| 29492 - Unexploded Ordnance (UXO) Technician II | 21.70 |
| 29493 - Unexploded Ordnance (UXO) Technician III | 26.01 |
| 29494 - Unexploded (UXO) Safety Escort | 17.93 |
| 29495 - Unexploded (UXO) Sweep Personnel | 17.93 |
| 29620 - Weather Observer, Senior (3) | 20.89 |
| 29621 - Weather Observer, Combined Upper Air and Surface Programs (3) | 18.81 |
| 29622 - Weather Observer, Upper Air (3) | 18.81 |
| 31000 - Transportation/ Mobile Equipment Operation Occupations | |
| 31030 - Bus Driver | 15.50 |
| 31260 - Parking and Lot Attendant | 8.63 |
| 31290 - Shuttle Bus Driver 31300 - Taxi Driver | 12.18 10.45 |
| 31361 - Truckdriver, Light Truck | 12.18 |
| 31362 - Truckdriver, Medium Truck | 17.05 |
| 31363 - Truckdriver, Heavy Truck | 17.46 |
| 31364 - Truckdriver, Tractor-Trailer | 17.89 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Animal Caretaker | 10.80 |
| 99030 - Cashier | 8.19 |
| 99041 - Carnival Equipment Operator | 11.62 |
| 99042 - Carnival Equipment Repairer | 12.04 |
| 99043 - Carnival Worker | 9.59 |
| 99050 - Desk Clerk | 10.03 |
| 99095 - Embalmer | 17.93 |
| 99300 - Lifeguard 99310 - Mortician | 9.42 18.23 |
| 22210 MOLECTON | 10.43 |

| 99350 - Park Attendant (Aide) | 11.84 |
|--|-------------------------|
| 99400 - Photofinishing Worker (Photo Lab Tech., Da | arkroom Tech) 9.10 |
| 99500 - Recreation Specialist | 13.91 |
| 99510 - Recycling Worker | 12.53 |
| 99610 - Sales Clerk | 8.94 |
| 99620 - School Crossing Guard (Crosswalk Attendant | 9.59 |
| 99630 - Sport Official | 9.42 |
| 99658 - Survey Party Chief (Chief of Party) | 21.46 |
| 99659 - Surveying Technician (Instr. Person/Survey | yor Asst./Instr.) 18.45 |
| 99660 - Surveying Aide | 13.44 |
| 99690 - Swimming Pool Operator | 13.25 |
| 99720 - Vending Machine Attendant | 10.23 |
| 99730 - Vending Machine Repairer | 13.09 |
| 99740 - Vending Machine Repairer Helper | 10.23 |
| | |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg.

29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174) THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is

entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

numbered):

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a

regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION ** Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 ©(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

 Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of

Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.